

Southside Church of Christ (<http://killeenchurch.org>)
1505 South Trimmier Road
Killeen, Tx 76541

Congregation Size: 200+

Salary: in the \$40's with benefits negotiable

For additional information, contact: Keith Cormier, email: sosidechurch@gmail.com, phone: 254-526-1505

Major Youth Activities: Leadership Training for Christ, summer youth camp (Crossfire), youth summer mission trip, vacation Bible school, monthly teen and pre-teen gatherings, lock-ins, youth devotionals, area-wide youth gatherings

Youth/Family Involvement Minister Job Description:

This full-time position of ministry is focused on the spiritual nurturing of our children and youth with the involvement of their family, to reflect the glory of our Lord. This ministry leader works as part of a team with the other staff members, elders and deacons to promote enthusiasm and involvement in education, service and worship. Following is a listing of characteristics candidates should possess and the responsibilities that are required of the man in this position. This position entails encouraging, nurturing and assisting in the spiritual development of all children and youth ages pre-school through high school.

The Youth/Family Involvement Minister should demonstrate the following **characteristics**:

1. Is a baptized believer in the Lord's church demonstrating consistent personal Bible study and prayer
2. Lives a personal life with passion regarding Jesus and His church
3. Maintains the core values, doctrines, organization, and practices of the church as established by Christ
4. Loves children and sees the potential in them to glorify God with their lives.
5. Is a capable leader (goal and vision oriented, has a record of good leadership, solid work ethic, balanced in ministry and life)
6. Is an engaging speaker with appeal (scriptural, relevant, and realistic) to a wide variety of audiences
7. Is organized in ministry efforts and has a strong faith in and service commitment to the Lord
8. Is an effective scriptural Bible teacher for Sunday and Wednesday youth and children's classes
9. Cares about the spiritual health and growth of his wife and children and reserves appropriate time for them
10. Is competent in using information technology, presentation tools, and social media
11. Seeks to continually improve personal skills and abilities through training and by attending professional development and brotherhood events as required by the elders
12. Relates well to members of all ages and ethnic backgrounds while being sensitive to cultural issues

Youth Minister Responsibilities will include:

1. Teach and promote the teenage Bible classes on Sunday mornings and Wednesday evenings; classes meet biblical core expectations of educating children and youth toward service to the Lord
2. Work with the elders/deacons/staff to set youth ministry goals, determine priorities, and propose and support new and existing aspects of the outreach to children and youth
3. Represent the Southside Church on the Camp Crossfire Board (summer youth camp)
4. Lead a parent team of volunteers in the operation of a youth ministry and work closely with the youth deacons
5. Plan, promote and lead fellowships, retreats, seminars, and conferences which will enhance the spiritual growth and development of our youth in a way that is uplifting, educational, and fun
6. Involve the youth in church life by enlisting their direct involvement in worship, Bible study, prayer, and other Christian exercise
7. Recommend and assist in promoting youth service oriented activities aimed at Christian service to teach evangelism and servant sacrifice
8. Be acquainted with and involved in the personal lives of the young people (for example, visit their homes, attend school events, make hospital visits, conduct individual counseling and training as appropriate)
9. Keep approved routine, established office hours allowing for interaction between ministers, youth and members
10. Prepare an annual budget for youth ministry needs and administer the approved budget according to policy
11. Develop for approval and manage a proposed annual calendar of youth and family involvement activities

Family Involvement Responsibilities will include:

1. Research and recommend activities or programs that will enhance the involvement of the families in the mission of the church
2. Initiate and lead selected family involvement activities
3. Maintain family data sheets which outline individual member's areas of interest in service and assist other ministry leaders to staff their areas with volunteers
4. Participate in and assist office staff, elders, deacons, minister, and Southside Encouragers with existing outreach and encouragement programs for those who might be ill, absent, struggling, or otherwise in need of prayer
5. Contact all families new to the congregation and assist them in completing the family data sheet and in becoming reliably engaged in the Southside congregation
6. Assist with the development of family based educational curriculums
7. Identify and involve church members to assist in the youth programs and functions
8. Serve in the community as a representative of the church while seeking opportunities to evangelize
9. Attend congregational functions (in addition to youth functions and gatherings) as reasonably possible
10. Participate in weekly elders/preachers meetings
11. Write articles for church publications and social media
12. Fill in to preach for the Pulpit Minister in his absence and on selected occasions.

Interested candidates should send a resume', recent photograph, and a video teaching example (file or link) to:

sosidechurch@gmail.com

or by US Mail to:

Southside Church of Christ (Attn: Minister Position)
1505 South Trimmier Road
Killeen, Texas 76541

Other Details

- 1) The starting salary, including negotiable benefits, is in the 40's
- 2) The position is full-time, salaried; evening and weekend work beyond established office hours will be necessary
- 3) The Youth/ Family Involvement Minister works under the guidance of the Southside elders and under the direct supervision of the minister for daily office matters
- 4) The church will consider recent graduates with a major in Youth Ministry from an accredited college, university, or preaching school, or alternatively, depending on candidate's other qualifications, with a degree in Bible Studies
- 5) The position will be awarded to the most qualified church family fit
- 6) This ministry is supported by an annual budget and Social Security is paid in standard fashion; salary will be paid semi-monthly; the church will pay the employer's portion of social security taxes; other tax obligations will be deducted from payroll checks subject to IRS guidelines
- 7) A married couple with child(ren) is preferred
- 8) The position will be open until filled.